**What is Prosper?**

Prosper is an acronym for Promoting Recognition of Staff Professional Engagement and Research

PROSPER serves as a development tool for Research, Scholarship, and Knowledge Exchange (RS&KE) at Liverpool Hope University, aiding academic success. The template outlines a five-year plan for research, engagement, and impact, along with KE goals and milestones. It evolves as a living document over academic years, requiring annual reviews and refinement. The plan is supported by regular 1:1 meetings with a Research mentor. Its aim is to align individual ambitions with the University’s Strategic Plan for RS&KE, fostering continuous improvement. The form facilitates annual reviews with a manager to assess past achievements and set development objectives for the upcoming year. For example, you may choose an objective from your Prosper plan to add to your performance review for the coming year.